

BASC is affiliated to Swim Ulster and Swim Ireland. This policy seeks to establish rules and guidelines to ensure that BASC committee, coaches, parents/guardian and members understand how BASC complies.

Swim Ireland have issued an Anti-Bullying Promise and Policy document as part of the Swim Ireland and can be accessed by using the link below:

<https://www.swimireland.ie/wp-content/uploads/sites/2/2023/02/Anti-Bullying-Promise-and-Policy.pdf>

This document provides information on what is meant by bullying behaviour and how to prevent bullying behaviour. It considers the impact of bullying behaviour and how to deal with bullying behaviour.

CLUB ANTI-BULLYING PROMISE TO MEMBERS

THE CLUB ANTI-BULLYING PROMISE AIMS TO PREVENT BULLYING BEHAVIOUR, WHICH IS DESCRIBED AS THE REPEATED AND INTENTIONAL USE OF POWER OR AGGRESSION TO HARM, HURT OR ADVERSELY AFFECT THE RIGHTS AND NEEDS OF OTHERS

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Bullying behaviour is **NOT ACCEPTABLE** in our club – we have a **ZERO TOLERANCE** to bullying behaviour

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EVERYONE is expected to **BEHAVE** according to our codes of conduct

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It is **OK TO TELL** someone about bullying behaviour; WE **WILL LISTEN AND HELP STOP** the behaviour.

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We want young people to feel **SAFE** and **SECURE** in this club.

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We will **SUPPORT** young people to help **STOP** bullying behaviour.

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EVERYONE in the club will sign up to this promise. If you see bullying behaviour or if you are being bullied tell someone you trust like your coach, the children's officer, your parent or a friend.

HELP KEEP THE CLUB FREE FROM BULLYING BEHAVIOUR

The BASC Club Children's Officers (**CCO**) **Susan Crawford** takes the lead in this policy and BASC members can speak to her to raise a concern or worry. It is important for all involved with BASC to understand that the Anti-Bullying Policy applies to all club members – young people, parents, coaches and any others who help and assist with club activities.

It is the responsibility of everyone in the club to ensure that the Anti-Bullying Policy is in place and that all sign up to the club Anti-Bullying Promise to help the club to be a safe, enjoyable place for young people.